

## Appendix 2

### PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
<b>Title: Community Recovery Fund allocation</b>	
<b>Directorate:</b> ACX	<b>Service area:</b> PPI
<b>Lead person:</b> Fiona Boden	<b>Contact number:</b> 01709 255233
Is this a:	
<input type="checkbox"/> <b>Strategy / Policy</b>	<input checked="" type="checkbox"/> <b>Service / Function</b>
<input type="checkbox"/> <b>Other</b>	
<b>If other, please specify</b>	

2. Please provide a brief description of what you are screening
In late July and early August 2024, a series of public disorder events took place across the country. This included significant violence and vandalism at the Holiday Inn Express, at Manvers on the 4 August 2024.
Following on from these events, discussions took place with partners and stakeholders and the Council used the feedback received to produce an initial recovery plan.

Complimenting this activity, the Government announced the formation of the £15 million Community Recovery Fund (CRF). Through this fund, Rotherham was allocated £600,000 to be spent by the end of 2024/25 to support those communities impacted by the public disorder that took place. The Cabinet paper sets out proposed allocations of this funding in the borough.

The fund will enable the Council to take immediate action to safeguard communities and properties, reduce the risk of future disorder and rebuild trust/promote cohesion across communities. This will include supporting communities with protected characteristics.

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	x	
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>	x	
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>	x	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		x
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		x

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

#### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Owing to the limited timescale to spend the allocation by March 2025 and funding allocation having only recently been made available, the funds will be used to support the communities directly affected, help to bring communities together to rebuild community cohesion across the borough and measures to improve community safety.

This will include a community cohesion 'Rotherham Together' fund to support VCS organisations across the borough; working with children and young people through schools, communities, and professions to increase awareness and a series of events aimed at uniting young people from diverse backgrounds through positive activities.

Furthermore, this work will help to explore and share best practice on embedding Equality, Diversity, and Inclusion (EDI) into partner organisational culture and practice.

- **Key findings**

The events that took place raised concerns across communities in the borough. The proposals seek to promote community cohesion and bring communities together.

- **Actions**

Equalities data will be collected as part of delivering the proposed support packages. An equality analysis will be completed on the basis of the data collected to inform delivery of the funding streams and at the end of the funding period. It is not possible to complete a full EA ahead of delivering the grant funded support.

Date to scope and plan your Equality Analysis:	30 April 2025
Date to complete your Equality Analysis:	End July 2025

Lead person for your Equality Analysis (Include name and job title):	Fiona Boden Head of Policy, Performance and Intelligence
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### 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Jo Brown	Assistant Chief Executive	02/12/24

### 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	02 December 2024
<b>Report title and date</b>	Community Recovery Fund allocation  16 December 2024
<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	Cabinet  Community Recovery Fund allocation  16 December 2024
<b>Date screening sent to <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a></b>	